

FOR THOSE WHO DARE

Here is your home.

Internship (f/m/d) in Talent Acquisition

Allianz is the home for those who dare – a supportive place where you can take the initiative to grow and to actively strengthen our global leadership position. By truly caring about people – both its 85 million private and corporate customers and more than 142,000 employees – Allianz fosters a culture where its employees are empowered to collaborate, perform, embrace trends and challenge the industry. Our main ambition is to be our customers' trusted partner, instilling them with the confidence to grow. If you dare, join us at Allianz Group.

At the core of the Group's strength lies digitalization and its promise of growth opportunities through a 'digital by default' strategy. Allianz Technology SE is the principal driver behind transforming Allianz into a digital group – a quest to which nearly 7,500 Allianz Technology SE employees around the globe have committed themselves. Allianz Technology SE equips the Group with the most cutting edge digital solutions in the industry, bringing Allianz to the fingertips of its customers. At Allianz Technology SE, innovation is more than a buzzword; it is the business of the day, every day.

Job Purpose/Role

Our Mission at Allianz Technology is Leading IT with you!

Leading IT means shaping the IT agenda of Allianz, providing leading IT solutions to Allianz and showing the confidence to lead... with you.

Be the IT provider of the Allianz Group to run, optimize, transform and innovate infrastructure, applications and services together with OEs to co-create the best customer experience.

The People Attraction Team manages the recruiting for the entire Allianz Technology. This ranges from applicant selection and interviews to communication with the contract management department. In addition, the team is responsible for the organization of internal company events and the development of new recruiting channels. We are currently looking for support primarily for the recruiting of our working students and interns.

Key Requirements/Skills/Experience

- Enrolled student at the advanced stage in Human Resources, Psychology or any other studies with emphasis on HR or related fields
- First working experiences in HR and talent acquisition through previous internships are beneficial
- Fluent German and English skills
- Proper use of MS Office programs
- Reliability, conscientiousness, commitment and initiative are core skills
- You have an open personality and like to work in a team
- You can start immediately and are interested in an internship for 6 months in full-time (38h/week)

Key Responsibilities

- Responsible for the recruitment of working students and interns
- Independent communication with potential candidates through adequate channels (Social Media)
- Support the hiring process for professionals (e.g. Active Sourcing, interviews)
- Optimization of recruiting processes
- Coordinating and execution of Human Resources Marketing activities
- Conceptual support in various Human Resources projects

Additional Information

Reference Code: AZTE-5638353-4

What do we offer you? An attractive monthly salary for internship s of 1.550 € (also for mandatory internships) and for working students. A modern and open space office located in Munich. Flexible working hours. A student discount in our outstanding canteen. Free LinkedIn Learning Account and many other opportunities to develop new skills. A big student community with lots of social events. A highly talented, dynamic and international team

Interesting Facts: Requirement for an internship and working student positions is the enrolment in an university – or (for an internship) a Gap year. We can only consider your application if you provide the following documents: certificate of enrolment (exception Gap year); certificate for a compulsory internship, work and residence permit (for non-EU citizens).

Interested? Then dare to write your own story and start your career at Allianz Technology! Please submit your application (including CV, cover letter and certificates/reference letters) to our e-Recruiting portal www.allianz.com/de/karriere/

Allianz is an equal opportunity employer. Everybody is welcome, regardless of other characteristics such as gender, age, origin, nationality, race or ethnicity, religion, disability, or sexual orientation.

We are interested in your strengths and experience. This means that we welcome all applications, irrespective of other characteristics such as gender, ethnic background, origin or any disability. Interested? Then dare to write your own story and start your career at Allianz Technology!

Apply Online

Opportunities from A-Z

Allianz

Allianz Technology SE München